Implementing WIOA in Colorado

Information for Southeastern Colorado February 24, 2015















Welcome

- Betty Velasquez, Region Director, Southeast and South Central Workforce Regions
- Lee Wheeler-Berliner, Colorado Workforce Development Council















Agenda

- Introductions and Overview
- Workforce Innovation and Opportunity Act 101
- WIOA in Southeastern Colorado
- Timeline
- Action Steps
- Questions















Introductions

Name, Agency, Role, City & County















Overview

The national vision for WIOA

The Colorado vision for WIOA

Our Objectives today















WIOA 101

- TITLE I: Adult, Dislocated Worker, and Youth programs
- TITLE II: Adult Education and Literacy programs (CDE)
- TITLE III: Wagner-Peyser Employment Service
- TITLE IV: Rehabilitation Act programs (CDHS)















Common Themes

- Coordination and integration across core programs
- Utilization of sector partnerships and career pathways
- Stronger business engagement
- Enhanced focus on those with barriers to employment















Program Partnerships

New Required One-Stop Partners:

- Second Chance Act of 2007 aka Reintegration
- Title IV of the Social Security Act aka TANF

New Optional One-Stop Partners:

- Employment, education, and training programs provided by public libraries
- Employment and training programs carried out by the Small Business Administration















Performance Indicators

- Common Performance Indicators across core programs
 - ✓ Employment
 - ✓ Employment Retention
 - ✓ Median Wage
 - ✓ Postsecondary credential Attainment
 - ✓ Measurable Skills Gain
- Adds new measure for effectiveness in serving employers















New Local Board Functions

- Conduct workforce research and regional labor market analysis
- Career pathways development
- Meet the needs of employers and workers with disabilities
- Develop strategies for using technology to maximize the accessibility and effectiveness of the local workforce development system for employers, workers and jobseekers
- Coordination with education providers
- Assessment of one-stop accessibility for individuals with disabilities















Titles I and III

Key Changes and Requirements

- Regional Planning
- Shared infrastructure costs
- Emphasis on real-world/work based learning
- Serving individuals with disabilities















Titles I and III

Key Changes and Requirements, continued

- Adult and DW Programs: Career Services/
 Additional Services
- Adult Program: Priority of Service
- Youth Program: Several Major Changes
- Wagner-Peyser: Co-location; UI Services















Title II – Adult Education

- 34 funded programs
 - 8 Community Colleges/Higher Education
 - 3 Library Districts
 - 16 Community Based Organizations
 - 7 School Districts/BOCES
- Serving approximately 10,000 students
 - 55% English as a Second Language
 - 36% Adult Basic Education (0-8.9)
 - 9% Adult Secondary Education (9-12.9)















Title II – Adult Education

Purpose: Provide adult basic education services—

- skills for employment and economic self-sufficiency
- partners in children's education--economic opportunities for families
- transition to postsecondary and training—career pathways
- ELL skills: reading, writing, speaking, math, civics

Activities

Integrated education and training

Co-enrollment

Contextualized instruction















Title II – Adult Education

- Focus of program planning and instruction on CCRS: transitions to post secondary and employment
- Greater collaboration between core programs
- Mission alignment with One Stop Centers
- Performance Accountability measures centering on employment and post sec















Division of Vocational Rehabilitation (DVR)

Organization . . . Staffing and Facilities

- 227 FTE
 - 25 Administrative
 - 202 Field Service and Program Support
- Administrative: 1575 Sherman
- Field Service:
 - Four Regions
 - 28 Leased Locations Including 7 Co-locations with DLE







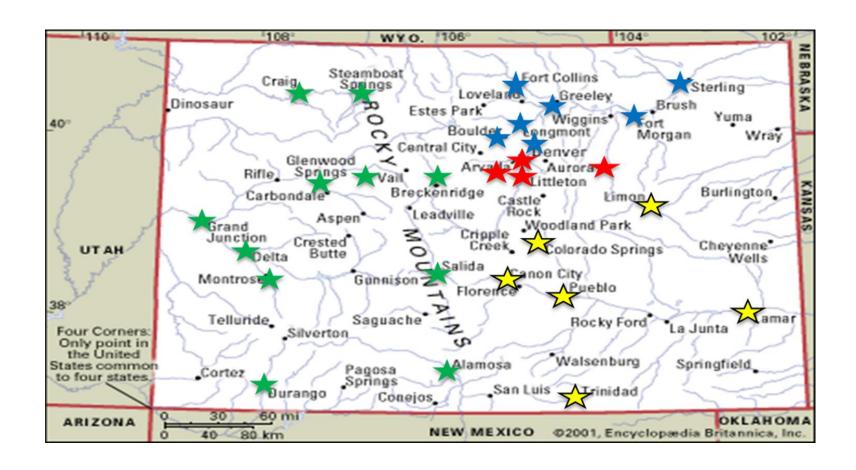








DVR: Organization . . . Locations

















Colorado Workforce Development Council

DVR Service Delivery

- Focus on employment:
 - All services and activities conducted should have a discernible connection to the individual's ability to successfully achieve his/her employment goal.

Necessary
Appropriate
Least possible cost











Examples of VR Services

- Assessment
- Vocational Counseling and Guidance
- Personal Adjustment Training
- Assistive Technology
- Reader/Note taker
- Mental Restoration
- Physical Restoration

- Formal Vocational Training
 - College/University
 - Vocational School
- Job Seeking Skills Training
- Job Placement
- Job Coaching/OJT
- Supportive Services

Note:

Some VR services are subject to the client's financial participation.















- Sector Partnerships
- Service Delivery Partnerships















- Workforce Centers
 - 9,042 Jobseekers active in last full program year
 - 430 Employers served















- Infrastructure and Programs
 - LWIB Restructuring
 - Regional Planning
 - Potential New Partnerships/New MOUs with Infrastructure Funding
 - New Performance Measures
 - Service Delivery Changes
 - Enhancing Business Services/Sector
 Partnerships/Work Based Learning
 - New Eligible Training Provider List (ETPL)















- Adult Education FY15:
 - Southeast Sub-Region
 - Providers: 1
 - TSJC Adult Education Services Trinidad, with service in Walsenburg
 - Students: 146
 - South Central Sub-Region
 - Providers: 2
 - Valley Campus of TSJC Alamosa
 - La Llave Family Resource Center Alamosa
 - Students: 103















DVR Focus Points . . .

+ Maintaining the Improvement Momentum

+ Strengthening Audit Implementations

+ Understanding and Implementing WIOA

= Stakeholder Service Excellence















Readiness

- Sector Partnerships
- Business Success















Timeline

- Parts of WIOA Becomes Effective July 1, 2015
 - Funding begins
 - Youth spending requirements begin
 - Local WIB membership requirements become effective
- Full Implementation Begins July 1, 2016
 - New performance measures tracked
 - New state plan provisions go into effect
 - New partnership agreements go into effect















Action Steps

- Partnerships
- Eligible Training Providers List
- Adult Education Application
- Local Workforce Development Board
- State and Local Plans















Planning Process

- New state plan to be submitted in February 2016
 - Strategic and operational
 - Joint effort of core programs and other partners
 - Will involve wide stakeholder input
- Local plans developed aligned with state plan
- Regional plans developed by planning regions















Questions















Next Steps

- Carrying on the conversations
- MOU Development
- Local planning

Local convener needed















Resources

www.colorado.gov/cwdc/wioa

http://www.cde.state.co.us/cdeadult

http://www.colorado.gov/cs/Satellite/CDHS-SelfSuff/CBON/1251580884712/

www.doleta.gov/wioa

Lee.wheeler-berliner@state.co.us 303-318-8223













